

Executive Director Thoughts: Happy New Year and I hope everyone had a great holiday break. Below are a few items we are working on to start off 2024. I hope you will share with your colleagues and state members. We are excited about the work happening as a national association and hope you will continue to be involved.

Legislative Committee: In December, the AASPA Legislative Committee and Executive Board approved the support of the Teacher Diversity and Retention Act. This bill revises and consolidates certain grant programs intended to (1) recruit, train and retain diverse candidates into the teaching profession; and (2) develop teacher preparation programs that embed certification in special education and training on social and emotional learning competencies and behavior management practices. To learn more about this legislation go to https://www.aaspa.org/teacher-diversity-and-retention-act

Upcoming Opportunities: In preparation for Black History Month in February, AASPA is seeking book reviews and blogs on the topic of DEI, as well as guests for our podcast or hosts for a webinar. If you are interested in any of these opportunities, or an opportunity not listed, please reach out to anna@aaspa.org. Additionally, AASPA will be highlighting Black educators on their social media platforms during February. If you have an educator you would like to highlight, we would love to hear from you. Please contact anna@aaspa.org.

Get Involved: As AASPA kicks off 2024, now is a great time to encourage your state members to get involved. We have been adding new opportunities for members to engage with each other and engage with their communities. We are adding new professional development opportunities and helping members advocate for school personnel administration at the state and national level. Learn more at: https://www.aaspa.org/get-involved

Member Forum "AASPA Atlas" - This forum is an excellent place to post questions, learn about new strategies and network with other AASPA members. Members will be automatically added to groups within the forum. Members can set up their own notifications and customize their engagement. We also offer our state affiliates an opportunity to set up their own group within the forum as well. Contact morgan@aaspa.org for more information.

Upcoming AASPA Events:

AASPA's 2024 Personnel Administrator Winter Boot Camp is scheduled for January 25-26, 2024 in Jacksonville, FL. We currently have 80 attendees registered and eight companies sponsoring the event. Registration, hotel information and call for presenters can be found at https://www.aaspa.org/events/2024-january-boot-camp.

Register now for the **2024 National Educator Shortage Summit**, scheduled for February 29 - March 1, 2024 in Phoenix, AZ. There are

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currently 130 attendees registered for the event. Hotel information and registration can be found at https://www.aaspa.org/events/national-educator-shortage-summit-2024.

Don't miss *AASPA's 2024 Diversity, Equity & Inclusion Summit*, scheduled for April 18-19, 2024 in Dallas, TX. We are still looking for presenters. If you are interested in presenting, please fill out the Call for Presenters' form. Registration, hotel information and the Call for Presenters' form can be found at https://www.aaspa.org/events/aaspa-2024-diversity-equity-and-inclusion-summit.

Can't join us in Jacksonville? **AASPA's 2024 Personnel Administrator Summer Boot Camp** is scheduled for June 1314, 2024 in Charlotte, NC. Registration, hotel information and the Call for Presenters' form can be found at https://www.aaspa.org/events/2024-june-boot-camp

AASPA Store: We are excited to share the launch of a new page on the AASPA website "AASPA Store". This is a great place to purchase books, purchase career postings, nonmember webinars and AASPA swag. Check out the store and pick up something new today.

Books of the Month: We are featuring great books for the month of January.

- Demoralized. Why Teachers Leave the Profession They Love and How They Can Stay
- Hiring for Attitude
- People Analytics in the Era of Big Data
- Building Your Building. How to Hire and Keep Great Teachers

Don't delay and pick up your copies today at: https://www.aaspa.org/products/featured-books

Upcoming Webinars:

- Find Your Fight Song: How to Rock Your District's Identity Using
 LinkedIn Jan 18/1:00 pm CT
- <u>Cultivating Commitment: Enhancing Employee Retention</u>
 Feb 22/11:00 am CT
- What's Your DEI Call To Action Feb 27/11:00 am CT https://www.aaspa.org/upcoming-webinars

Membership Update as of 1/12/24:

1,691 - Active30 - Retired178 - Support Staff92 - Business281 - Institutional Primary32 - Complimentary797 - Institutional Associate33 - Honorary

334 - Institutional Associate Extra

Total: 3,468